Holtsmere End Infant and Nursery School

School Uniform Policy

Date: December 2025

Signed:

Nicola O'Connell – Headteacher

Jane Bisseker – Chair of Governors

Aims and Objectives

Our Policy on school uniform is based on the belief that school uniform:

- promotes a sense of pride in the school
- engenders a sense of community and belonging towards the school
- is practical and smart
- identifies the children with the school
- makes children feel equal to their peers in terms of appearance
- is regarded as suitable wear for school and good value for money by most parents
- is designed with practicality, health and safety in mind

Our uniform is an important part of our school identity and we expect parents to support our high expectations. If you have any difficulties in meeting any of our uniform requirements, please talk to us as we can often help families to resolve this type of issue.

Winter Uniform

- Royal blue cardigan
- Royal blue sweatshirt
- Light blue polo shirt
- Grey trousers
- Grey skirt/pinafore

Summer variations- this can be worn as soon as the weather becomes warmer

- Blue and white gingham dress
- Grey shorts

We no longer expect children to wear clothing with the school logo on but uniform MUST be in school colours.

Clothing in these colours is available from supermarkets, department stores and online. Sweatshirts, polo shirts and fleece jackets embroidered with the school badge must be ordered through our uniform suppliers -Stevensons as well as a plain, royal blue shower proof fleece jacket and shoe bags. Book bags with the school logo are available to purchase from the school office (No backpacks please as there is not enough space to store them in our cloakrooms).

If you wish to purchase school uniform via Stevensons as they sell the logo items their website ishttp://stevensons.co.uk/School/HoltsmereEndSchoolHemelHempstead/Browse or you can call customer

services and place a telephone order on 01727 853262 Monday to Saturday 9:00am - 5:30pm or visit their retail premises at 131-135 Victoria Street, St Albans, Herts AL1 3XS.

Secondhand Uniform

At Holtsmere we appreciate that purchasing new uniform can be extremely costly and we are proud to have a permanent uniform 'shop' by our main entrance. We stock good quality, clean items of uniform, coats and shoes for £1 (fleeces with logo £5)

PE kit

An indoor PE kit is supplied by the school free of charge, consisting of a t-shirt in the child's house colour and navy shorts. These are kept in school in a named, matching colour bag, also provided by the school free of charge.

For outdoor lessons in colder weather Parents will need to provide:

- Jogging bottoms
- Sweatshirt/hoody
- Trainers

All articles of clothing, including shoes, must be clearly labelled with your child's name. It is important that shoes, especially trainers, are marked. If your child has lost something, please visit the School Office. All children should wear black shoes that are strong, safe, practical and sensible. High heeled shoes or boots are not appropriate for school. Similarly open-toed sandals are not appropriate as they leave feet unprotected.

Jewellery

On health and safety grounds we do not allow jewellery to be worn in school, with the exception of small stud earrings. Hooped earrings and larger stud earrings can be very dangerous and are unsuitable and inappropriate for school, as are necklaces, rings and bracelets. Watches can be worn if they are of an appropriate size for the child. We ask the children not to wear ear-rings on the days they have PE or in the event of newly pierced ears, for the parent/carer to cover them with a plaster to prevent them from causing injury.

This is to prevent injury and follows advice from the British Association of Advisors and Lecturers in PE.
Please see Appendix A

Hair

In the interests of Health and Safety long hair should be tied back at all times.

We do not permit extreme hairstyles. Hair accessories such as hairbands and scrunchies should be minimal and plain and dark in colour.

Outdoor clothing

Children should always bring a coat or jacket to school unless the weather is hot. Even in warm weather there may be showers and the children will need a light shower-proof coat for protection. In very cold weather please ensure that named gloves and hats are worn to school.

Wellington boots

When wellingtons are being worn to school, it is expected that, alternative shoes will be sent to school.

Safety in the Sun

We advise parents to apply sunscreen to their child before coming to school. They may bring named sunscreen to apply at lunchtime which must be stored in a named plastic bag. Please teach your child how to apply this independently.

Children should bring a named sun hat that provides shade for the neck and face. This means that sunglasses are not allowed, unless there is a medical reason in which case a parent will need to present formal medical evidence.

The Role of Parents

We ask all parents who send their children to our school to support the school uniform policy. One of the responsibilities of parents is to ensure that their child has the correct uniform and that it is clean and in good repair.

If any parent would like the school to modify the uniform policy, they should make representations, in the first instance to the Headteacher. The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents want their child to wear clothes that differ from the school uniform, the school will look sympathetically at such requests.

The Role of Governors

The Governing Body supports the Headteacher in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity.

It is the Governor's responsibility to ensure that the school uniform meets all regulations concerning equal opportunities.

Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

Monitoring and Review

- The Governing Body monitors and reviews the school uniform policy through its committee work by:
- Considering, with the Headteacher, any requests from parents for individual children to have special dispensation with regard to school uniform requiring the Headteacher to report to the Governors on the way the school uniform policy is implemented.

Appendix A – British Association of Advisors and Lecturers in PE BAALPE Advice

BAALPE guidance

When ears, etc. are newly pierced studs and rings cannot be removed for a period of around four to six weeks while the piercing heals. In such cases B (paragraphs 9.3.2 to 9.3.4) should be followed, i.e: -

a) all personal effects should be removed;

b) if they cannot be removed, the adult in charge should take action to make the situation safe (e.g. adjust the activity for the individual pupil or group);

c) if the situation cannot be made safe, the individual pupil should not actively participate.

- Some pupils may need to wear personal effects such as glasses or hearing aids.
- In these circumstances, the adult in charge should determine whether it is more hazardous for them to actively participate wearing such items, both in terms of their own safety and that of the other pupils.
- Taping over ear studs is sometimes used to make the situation safe. However, the adult in charge should be confident that this strategy will be effective.
- Teachers must not remove or replace earrings. They cannot be responsible for the consequences of removing or replacing earrings. Parents cannot transfer this responsibility to teachers.